

Vacancy for Senior Advisor

Behavioural Insights Team, Singapore

Our mission

The Behavioural Insights Team (BIT) is a world-leading, international, social-purpose company. We have offices in London, New York, and Sydney and we will be opening an office in Singapore in September 2016.

The team was originally set up by the UK Prime Minister to:

- make public services more cost-effective and easier for citizens to use;
- improve outcomes by introducing a more realistic model of human behaviour to policy; and
- wherever possible, enable people to make 'better choices for themselves'

BIT is a trusted advisor to governments and organisations around the world. We work in partnership with public servants and frontline professionals; spend time understanding the context in which people make decisions; source our ideas from the latest research in behavioural science; and apply a rigorous and evidence-based methodology by running randomised controlled trials to determine effectiveness of interventions before they are scaled.

BIT has a relaxed and non-hierarchical culture, and a fast paced, exciting and friendly work environment with a diverse team.

Role

You will be a senior member of our new Singapore office, reporting to the Director. You will be part of a small team, initially totalling five staff members. The team will work together closely on five to ten projects for different government ministries in Singapore. You will be responsible for the delivery of several of these projects. In addition to consulting work, you will have involvement in business development, people management, and organisational decision making.

You will be expected to demonstrate your commitment to the BIT values: social impact, empiricism and humility, fresh thinking, collaboration and public service.

Remuneration: \$7,000-\$10,000 SGD per month + [CPF contribution](#) + benefits

Responsibilities

You will:

- Interact regularly with government partners by delivering presentations, attending senior meetings, and facilitating workshops.
- Come up with new ideas for public policy by understanding the policy context; critically assessing academic research; and collaborating with partners, service users and team members.
- Look for opportunities for new projects and write proposals to prospective partners.
- Help to design, implement and evaluate [randomised controlled trials](#).
- Manage at least one member of the team.

Minimum qualifications

- Undergraduate degree in economics, psychology or other relevant discipline.
- Four years experience in government, academia or consulting.

Desirable skills and experience

- Experience of quantitative evaluation methods, particularly randomised controlled trials.
- Excellent organisational, influencing and presentation skills.
- Line-management experience.

Job Notes

Preference will be given to applications from those able to work freely within Singapore, however consideration will still be given to those requiring a visa (although relocation support will not be provided).

How to apply

Please apply here: <https://www.beapplied.com/apply/Lf6LhL1krQ>

Closing date: 9am Thursday 16 June SGT / 2am Thursday 16 June BST

If you have any questions, please contact Samuel Hanes (samuel.hanes@bi.team) and we will respond during business hours.

The Behavioural Insights Team is committed to a policy of Equal Employment Opportunity and is determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.